



Application for Employment
An Equal Opportunity Employer

The Company will make reasonable accommodation in the application/interview process for any disabled applicant who requests it. This application is valid ONLY for the position listed below.

NAME (Print) Last First Initial TODAY'S DATE

PRESENT ADDRESS No. Street City State Zip PHONE

Position applied for? When are you available for employment?

After reviewing the job description for the position to which you have applied are you able to perform the essential job functions with or without reasonable accommodation? Yes No

Have you ever been previously employed by the Company? Yes No

If yes, give dates employed and reason for leaving:

Have you ever been convicted, entered a plea of no contest or received a withheld judgment for any criminal offense (misdemeanor or felony)? Yes No (A conviction will not necessarily disqualify an applicant.)

If yes, please explain each conviction:

Are you under 18 years of age? Yes No

Are you authorized to work in the United States? Yes No (Federal Law requires proof of identity and employment authorization for all new employees.)

Only for positions where driving is an essential job duty as listed on the job description:

Do you have a valid driver's license? Yes No

License Number and State Issued:

Have any of your prior employers ever disciplined you including, but not limited to, a written warning, suspension, demotion, or termination of your employment? If so, please explain each incident by providing the date, disciplinary action taken, facts surrounding the action (e.g., specific policy violation or performance issue), and the name of the employer. If you need additional space, please continue on a separate piece of paper.

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I understand and agree that references and information on my resume and application may be verified by the Company, and I hold the Company harmless for seeking information on my eligibility and qualifications for employment. I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without material omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract. I have had an opportunity to have my questions about this statement's content answered and understand its terms.

Date

Signature of Applicant